

## OHS POLICY STATEMENT

CPM Building Contractors are committed to promoting a health and safe environment and recognizes its obligations under the Occupational Health and Safety Act 2004.

### **This will be achieved through:**

- (1) Providing adequate resources to develop and maintain an effective risk management and health and safety management system.
- (2) Recognizing and accepting as minimum, all responsibilities imposed by relevant statutory requirements.
- (3) Consulting with employees on health and safety issues through their Health and Safety Representatives and Occupational Health and Safety.
- (4) Providing the necessary resources to monitor and advise the workers on risk minimization.
- (5) Development of policies and procedures for specific areas, which will support this policy.
- (6) Ensuring senior officers are aware of their responsibilities within OHS legislation.
- (7) On-going monitoring and evaluation of OHS performance through CPM Building Contractors.

### **RESPONSIBILITIES**

Safety depends on the cooperative effort of everyone concerned but the following special responsibilities apply.

#### **Senior Officers are required to**

- (1) Use the level of sound judgment, prudent decision making in decisions that apply in relation to health and safety.
- (2) Have an obligation to remain informed of CPM Building Contractors OHS performance and monitoring arrangements.

#### **Managers are responsible and accountable for:**

- (1) Ensuring that activities are resourced to the extent necessary to ensure the health and safety of persons either performing or who are affected by those activities.
- (2) Implementing safety measures within their control in accordance with legislative requirements, relevant compliance codes and applicable standards.
- (3) Providing information, instruction, training and supervision to all persons under their control, including contractors and visitors to ensure that any risk is minimized.
- (4) The formulation, promulgation and review of risk assessments, safety procedures for activities conducted within the area under their control.
- (5) Consulting on all occupational health and safety issues that occur with health and safety representatives and the Zone Occupational Health and Safety.
- (6) Prompt notification of incidents or occurrences in accordance with CPM procedures.

#### **All employees and sub-contractors of CPM Building Contractors are:**

- (1) Responsible for following safe work practices consistent with the extent of their control or influence over working conditions and methods.
- (2) Required to co-operate with management in achieving a safe and healthy workplace.
- (3) Required to take reasonable care for their own health and safety and of anyone who may be affected by their actions or omissions.
- (4) Encouraged to actively contribute to the continuous improvement of CPM Building Contractors health and safety policies and procedures.

**The Occupational Health and Safety Section** is responsible for the provision of professional advice and assistance to support the implementation of relevant safety practices and compliance with legislation.

#### **Employees, Contractors and Visitors:**

- (1) Are required to comply with all reasonable instructions given, consistent with their protection as well as the protection of others while on site.

### **IMPLEMENTATION**

This policy shall be implemented through all senior officers in consultation with workers and reviewed 5 yearly.